

**SAGE is an accreditation process where organisations review their workforce data, practice and culture and identify actions to address barriers to improving gender equity in STEMM.**

**Pregnant staff** are provided with 1 day of leave per month during the last 6 months of their pregnancy along with options for a phased in return to work and up to 10 'keeping in touch' days during maternity leave.



**Staff agreed or strongly agreed there is practical sponsorship, support and commitment to Gender Equity within UniSA.**

## What have we done at UniSA?

A pilot scheme to assist women to **maintain research momentum** while on maternity leave.

**SMG has achieved gender balance over the past 5 years**

**First female Chancellor 2018**



UniSA in partnership with University College London and Santos, **launched a \$2m female only fellowship program.** Three women have been appointed to date.

## Women in STEMM are being promoted.

% Academic Promotion Success Rate

